



Occupational Health and Safety within CA Group (Ver: 01)

Executive management at CA Amalgamated Metal (M) Sdn. Bhd. clearly recognises the importance of providing all employees and persons who may be affected by the operation of the organisation with a safe and healthy environment. Our business objective is to sustain on an ongoing basis, a zero-accident rate. To achieve this objective management is committed to provide all appropriate resources and an Occupational Health and Safety management system that contains the necessary tools and procedures to facilitate the success of this business objective.

The organisation will at all times undertake the following activities:

- Comply with all relevant Occupational Health and Safety legislation, codes of practice and appropriate standards.
- Provide and maintain specific safety and health systems that are designed to identify, assess, and control hazards and risks associated with the company activities. As far as practicable identified hazard and risks will be eliminated, if however, elimination is not a reasonable option then other control methods will be implemented.
- Provide a forum that actively promotes consultation and participation of all workers and their representatives in the achievements of the companies OHS objectives.
- Provide training, education, information, and work instruction to enable employees and management to perform their work in a safe and healthy manner.

Further to the above the company will:

- Hold accountable all management, line supervisors and employees for the safe and
- healthful operation of this organisations' activities.
- Ensure that all contractors and sub-contractors engaged by this organisation will comply with this policy, health and safety system requirements, rules, legislation or any other such protocol deemed necessary during their engagement.
- Commit to the continual improvement of the OH&S management system

To achieve the OHS objectives of the organisation there is a clear requirement for all management, employees, and contractors to comply with this policy, legislative requirements, safety management system and codes of practice as published.

A handwritten signature in black ink, appearing to read "Nick Hardcastle".

Nick Hardcastle
Managing Director

Date: 19/02/2025